



UNIVERSITATEA DE MEDICINĂ ȘI FARMACIE
"CAROL DAVILA" din BUCUREȘTI



CHARTER

**of "Carol Davila" University of Medicine and
Pharmacy Bucharest**

Version VII

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PREAMBLE

The charter of the "Carol Davila" University of Medicine and Pharmacy in Bucharest is based on the Magna Charta Universitatum, a statement affirming the fundamental principles on which the university's mission is grounded, signed in 1988 during the 900th anniversary of the founding of the University of Bologna.

The principles adopted in the UMPCD Charter are the independence and inseparability of research and teaching, openness to dialogue and the rejection of intolerance, the responsibility to engage and respond to the aims and challenges of the world and community of which it is a part, to benefit humanity and to contribute to lasting and sustainable development.

Intellectual and moral autonomy is the distinctive feature of the university and the prerequisite for the fulfillment of responsibilities towards society, independence recognized and protected by government and society.

CHAPTER I - LEGAL STATUS AND GENERAL PROVISIONS

Art. 1

(1) University of Medicine and Pharmacy "Carol Davila" Bucharest, hereinafter referred to as UMPCD, is a state higher education institution with legal personality, of public interest.

(2) UMPCD is the continuator of the traditions of the National School of Medicine and Pharmacy founded in 1857, of the Faculty of Medicine founded in 1867, of the Faculty of Pharmacy created in 1923 and of the Faculty of Dentistry established in 1949.

(3) This charter is a fundamental document for the members of the UMPCD academic community, which states their major principles and options and is applicable within the university space.

Art. 2

UMPCD is individualized by:

- a) name: University of Medicine and Pharmacy "Carol Davila" Bucharest;
- b) logo, seal and flag, established by the University Senate;
- c) days of the University of Medicine and Pharmacy "Carol Davila, which are celebrated every year, in the first week of the academic year.

CHAPTER II - THE MISSION AND GOALS OF THE UNIVERSITY

Art. 3

(1) UMPCD undertakes the mission of a university of advanced education and research, which generates and transfers knowledge in the biomedical field at the level of society, thus contributing to the improvement of people's health, as well as to ensuring health equity and sustainable development.

(2) Based on educational, scientific research and innovation activities, UMPCD aims at having a major impact in the knowledge development, as well as in economic and technological development at the national and international level, as well as in responding to global health challenges.

(3) In achieving the undertaken mission, UMPCD has the following general goals:

- a) training and improvement of qualified and highly qualified human resources;
- b) development of advanced, fundamental and applied research in the bio-medical field;
- c) promoting the spirit and critical thinking of specialists in the bio-medical field;
- d) creation, valuing and dissemination of scientific, cultural, social and ethical values at the population level, in the bio-medical field;
- e) scientific and cultural development in the bio-medical field;

- f) participation in the global development of bio-medical sciences;
- g) highlighting the national scientific values in the field and integration into European and international activity;
- h) development of consciousness and behavior to increase and promote the values of law in the bio-medical field, as well as human freedoms and the principles of democracy.

Art. 4

UMPCD fulfills the undertaken mission by the following strategic paths of action:

- a) training of specialists with higher training in the field of health protection, education and scientific research in the bio-medical field;
- b) post-graduate training of specialists in the field at all levels, by specific programs (residency, primary, certificates of complementary studies, specialization and training and internships courses, means of continuous training), as well as post-graduate training of specialists in the field of scientific research by specific means (master's degree, doctorate, postdoctoral studies);
- c) stimulation of fundamental and applied scientific research by:
 - i. increasing the human potential and material resources of the research centers;
 - ii. development and diversification of research centers;
 - iii. participation in competitions organized at national and international level, to attract funds and increase visibility;
 - iv. development of scientific cooperation at the national and international level;
 - v. development of the innovation process and technological transfer;
 - vi. development and consolidation of partnerships with the economic environment in order to implement and transfer technology;
 - vii. providing advice, logistical and financial support for protecting the intellectual property of research results.
- d) development of specific links between the UMPCD and the health system, considering the public good nature of health, sustainable development goals and global health challenges;
- e) providing specialized and high-performance health care by members of its academic community, highly professional specialists;
- f) promoting within the university community a climate of trust and freedom, the basic rules of which are objectivity and mutual respect between members of the University;
- g) developing cooperation with other national and international academic and research institutions.
- h) creating partnerships with top entities and specialists in the fields of the bio-medical field, such as genetics and genomics, artificial intelligence, robotics and telemedicine.

Art. 5

In order to fulfill its mission and goals, the University can associate with other higher education institutions and other entities from the public / private field according to the conditions settled by the University Senate.

CHAPTER III - VALUES AND PRINCIPLES

Art. 6

- (1) The university space of UMPCD is unbreachable.
- (2) In cases of force majeure and flagrant offence, public order bodies may intervene in the university space of UMPCD in compliance with the legal provisions.
- (3) Living areas in dormitories benefit from the same legal protection as private homes; public order bodies cannot perform raids and other routine operations without the consent of the UMPCD Rector or his delegate.
- (4) Traffic in the university space cannot be impeded. The intervention of firemen and ambulances, in case of emergency, cannot be hampered.
- (5) Except of the force majeure cases, the access of members of the university community to the university space cannot be restricted. The right to strike cannot be prevented by prohibiting the access of the university community members to the university space.
- (6) The University Senate or the Administrative Council can regulate the limitation of access to the university space during student holidays, public holidays or during the activities that have regulated access, or in certain exceptional cases.
- (7) In the university space, including student dormitories, UMPCD ensures free access to "wireless" internet for all members of the university community. The technical characteristics of the Internet network must allow access to online teaching activities, to conferences in audio-video format, as well as to any other activity specific to the educational process.

Art. 7

- (1) UMPCD is apolitical and has a non-profit character.
- (2) The following are prohibited in the university space of UMPCD:
 - a) establishment and functioning of parties or other political formations, as well as the conduct of political organization and propaganda activities;
 - b) religious proselytism;
 - c) activities that breach the general norms of morality, endangering the health and physical or mental integrity of students, respectively of the teaching, auxiliary teaching and administrative staff;
 - d) physical and psychological violence.
- (3) The exchange of doctrinal or dogmatic opinions, worship or research activities, as well as theological dialogue cannot be considered religious proselytism. Likewise, the requirements to respect the specifics of a cult in certain spaces designated as such, where certain worship activities specific to one of the cults recognized by law are carried out on a temporary or permanent basis, do not fall under the scope of religious proselytism.

Art. 8

Any discrimination of race, nationality, ethnicity, language, religion, social category, beliefs, gender, sexual orientation, age, disability, chronic non-communicable disease, HIV infection, belonging to a disadvantaged category is not allowed within the UMPCD, as well as any others that have the purpose or effect of restricting, removing the recognition, use or exercise, under conditions of equality, of human rights and fundamental freedoms or rights recognized by law, in the political, economic, social and cultural fields or in any other fields of public life.

Art. 9

(1) UMPCD operates on the basis of university autonomy, understood as a way of self-management, with a legal framework formed by the Romanian Constitution and the Higher Education Law no. 199/2023.

(2) University autonomy is exercised under the condition of assuming public responsibility and within the limits of the national legislation in force.

(3) Academic freedom is guaranteed by law. The UMPCD organizes and operates independently of any ideological, political or religious interference.

Art. 10

University autonomy gives the university community the right to establish:

- a) own mission and institutional strategy;
- b) own structure, activities, organization and functioning;
- c) the management of financial, material and human resources, in compliance with the legislation in force.

Art. 11

University autonomy for University organization and operation is shown, according to law, by:

- a) the right to choose the management structures;
- b) the right to develop own regulations;
- c) the right to select the teaching staff, researchers, teaching-assistant, administrative staff and students;
- d) the right to establish and improve its own structures;
- e) the right to settle the positions in relation to the human and financial resources at their disposal;
- f) the right to initiate and carry out, with the approval of the University Senate, any other activity in accordance with legal provisions and international agreements;
- g) the right to initiate and develop international cooperation and exchanges;
- h) the management structures right to decide on the application of the University Charter, as well as in relation to all issues under its competence;
- i) the right to adopt own regulations based on the University Charter, public liability and the dynamics of the regulations in force.

Art. 12

University autonomy in the field of financial and material resource management is shown, according to law, by:

- a) the right to use the budget and financial resources at its disposal according to the own needs, priorities and decisions;
- b) the right to earn income from scientific research and other services;

- c) the right to establish the amount of fees, but also the obligation to communicate them to all interested parties, including on the university's website;
- d) the right to direct the funds allocated for investments and endowments;
- e) the right to carry out financial-banking operations with any partners according to their own material needs;
- f) the right to receive donations, with the approval of the University Senate;
- g) the right to grant scholarships and make payments;
- h) the right to manage the university space and the entire patrimony, according to the own needs;
- i) the right to organize productive and service units, which bring financial or other profits, according to the provisions of this Charter;
- j) the right to establish own funds from activities that do not affect the prestige of the University and in compliance with the law and university ethics;
- k) the right to use own funds, by decision of the Board of Trustees;
- l) the right to enter into contracts with public institutions and other economic operators regarding fundamental and applied research programs or to increase the qualification level of specialists with university studies, observing the material and academic interests of the University;
- m) the right to redistribute the budget credits from the annual balance arising from the basic financing, the remaining amounts from previous years, the remaining amounts from completed investments, for new investment goals, for further investment goals, as well as other investment expenses.

Art. 13

University autonomy in the field of human resources management is shown, according to law, by:

- a) the right to organize their own education and research standards at all levels, without these standards being inferior to the minimum standards in force;
- b) the right to organize continuous training and improvement activities;
- c) the right to establish educational plans in accordance with reference experiences, ARACIS standards and European Union regulations and directives;
- d) the right to establish standards for assessing the level of disciplines teaching in accordance with the educational and scientific performance criteria;
- e) the right to attend in international didactic and scientific programs organized by the European Union or other structures;
- f) the right to initiate and carry out scientific research programs for the purpose of development, innovation, improvement and technological transfer, as well as to establish standards for assessing the activity of teaching and research staff;
- g) the right to participate in competitions for obtaining research grants;
- h) the right to attract private funds for scientific research and education;
- i) the right to use, according to needs, the financial resources arising from the research activity on a contract basis;
- j) the right to create and coordinate didactic and scientific publications, congresses and scientific events, as well as the right to have own publishing houses;

- k) the right to organize research structures and centers of excellence within its specific structures;
- l) the right to participate in the activities of national and international scientific organizations;
- m) the right to assess the scientific research activity according to its own criteria, observing the minimum criteria of the Ministry of Education.

CHAPTER IV - STRUCTURAL AND FUNCTIONAL ORGANIZATION OF THE UNIVERSITY. DUTIES AND POWERS

University

Art. 14

The structural organization of UMPCD is as follows:

- a) The University is made up of faculties;
- b) Faculties are made up of departments;
- c) Departments are made up of disciplines.

Art. 15

(1) UMPCD is made up of the Faculty of Medicine, the Faculty of Dentistry, the Faculty of Pharmacy and the Faculty of Midwifery and Medical Assistance with the Ploiești extension.

(2) The Department of Postgraduate Studies and Continuing Medical Education and the Doctoral School operate within the structure of the University.

(3) UMPCD may establish branches and extensions according to law.

(4) The Genomics Research - Development Institute, a public institution with legal personality, operates under the authority of the UMPCD.

Art. 16

(1) The management structures of UMPCD are:

- a) University Senate and Board of Trustees;
- b) Faculty Council;
- c) Department Council;
- d) Council for Doctoral University Studies;
- e) Doctoral School Council.

(2) Management positions are the following:

- a) the rector, Pro-Rectors, general administrative director, administrative assistant general director, at the university level;
 - b) the dean, Pro-Deans, at the faculty level;
 - c) the department director, at the level of the department;
 - d) CDUS director, position assimilated to that of Pro-Rector;
 - e) branch director, position assimilated to that of Pro-Rector;
 - f) the director of university extension, at the level of university extension, position assimilated to that of department director;
 - g) the director of the doctoral school, position assimilated to that of department director;
- (3) The management positions provided in para. (2) represent the positions in the didactic field, the fulfillment of which does not require prerogatives of public power.

Art. 17

The functional organization of bachelor's and master's studies is as follows:

- a) University Senate and the Board of Trustees, at the university level;
- b) Faculty Council, at faculty level;
- c) Department Council, at department level.

Art. 18

The functional organization of doctoral university studies at the university level is as follows:

- a) Council for Doctoral University Studies (CDUS), at the university level
- b) Doctoral School Council (DSC), subordinate to the Doctoral University Studies Council.

Art. 19

The functional organization of postgraduate studies and residency training, which has the Medical Pedagogical Training Center as its structure, is as follows:

- a) At the university level, the Department of Postgraduate Studies and Continuing Medical Education, subordinate to the Board of Trustees and the University Senate;
- b) The structures and management positions of the Department of Postgraduate Studies and Continuing Medical Education are established by the University Senate at the proposal of the Board of Trustees.

University Senate

Art. 20

The UMPCD Senate represents the university community and is the highest decision-making and deliberation body at the level of the higher education institution.

Art. 21

The President of the Senate represents the University Senate in relations with the Rector or with third parties.

Art. 22

The University Senate has the following characteristics:

- a) The Senate is made up of the representatives of the faculties that make up the University, elected in a number corresponding to the representation share of the faculties in the University Senate;
- b) The representatives of the faculties in the University Senate are of a maximum of 75% teaching staff and tenure researchers and a minimum of 25% student representatives.

Art. 23

(1) The Senate meets in ordinary sessions, periodically, no less than once every two months, and in extraordinary sessions, whenever necessary. The extraordinary meetings can also take place "on-line", on a dedicated platform, according to the conditions specified by the Regulation of Organization and Functioning of the Senate.

(2) The Senate can be convened by the President of the Senate, the Rector or by at least one third of the members of the Senate.

(3) By way of exception, for student matters, the University Senate can be convened at the request of the entire group of students representatives who are members of the University Senate.

(4) The Senate is convened at least 7 days before the date of the ordinary meeting and at least 1 day before the extraordinary meeting. The call will be accompanied by the communication of the agenda and the informative materials of the issues to be debated. If these materials are missing, the person who convened the Senate will inform the Senate in this respect.

(5) The Rector or a Pro-Rector appointed by him must attend the meetings of the Senate.

(6) The agenda is set by the President of the Senate. The Rector's proposals are mandatory part of the agenda. Individual proposals can also be included on the agenda, with the approval of the Senate.

Art. 24

(1) The Senate is legally convened in the presence of at least 2/3 of its total members.

(2) Guests of the President of the Senate or of the Rector may attend the meetings of the Senate, without the right to vote, with the consent of the Senate.

Art. 25

The debate of each item of the agenda ends, as a rule, with the adoption of a decision or resolution.

Art. 26

(1) Senate decisions are made by open roll call. Exceptions are the election of management structures, all decisions related to persons and other cases decided by the Senate, when the vote is secret.

(2) Under no circumstances may the vote be cast by proxy or delegation.

Art. 27

(1) The Senate makes decisions with the favorable vote of the majority of members present, unless the law or the Charter provides otherwise.

(2) The decisions of the University Senate are made by the majority of the members present, if the number of those present represents at least two thirds of the total number of members.

(3) Members of the Senate have equal deliberative voting rights.

Art. 28

(1) The decisions of the Senate are recorded in the minutes of the meeting, signed by the President of the Senate or his proxy and by a representative of the Legal and Litigation Service.

(2) A record of the minutes will be kept on hard support and electronic media.

Art. 29

(1) The Chief Secretary of the University ensures, by the administrative structures, the organization of the Senate's activities, as well as the dissemination of the Senate's decisions at the level of the University's structures.

(2) Where possible, this can also be done via e-mail. All Senate decisions are published on the University's website.

Art. 30

(1) Members of the Senate who are unjustifiably absent from 4 ordinary meetings of the Senate during an academic year lose their membership.

(2) If a member of the Senate acquires a new capacity, which entails his non-participation in the Senate, is unable to exercise his mandate, loses his membership, loses his capacity as tenure, he will be replaced in the same semester, according to the provisions of the election methodology.

Art. 31

The responsibilities of the University Senate are as follows:

- a) approves the UMPCD mission, at the rector's proposal;
- b) guarantees academic freedom and university autonomy;
- c) drafts and adopts, following the debate with the university community, the University Charter;
- d) drafts its own Regulation of Organization and Functioning;
- e) approves the multiannual strategic plan for institutional development and the operational plans, at the Rector's proposal;
- f) approves, at the Rector's proposal and in compliance with the legislation in force, the structure, organization and functioning of the University;
- g) approves the draft budget and budget execution, at the Rector's proposal;
- h) approves the Code and the University Ethics and Deontology Commission;
- i) approves the Annual Scientific Research Plan;
- j) approves the procedures and activities of assessment and internal quality assurance;
- k) adopts the University Code of Student Rights and Obligations, in compliance with the provisions of the Code of Student Rights and Obligations, approved by ministerial order;
- l) approves the methodologies and regulations regarding the organization and operation of the University, at the Rector's proposal;
- m) concludes the management contract with the Rector;
- n) controls the activity of the Rector and the Board of Trustees by specialized commissions;
- o) validates public competitions for positions in the Board of Trustees;
- p) approves the Pro-Rectors, at the Rector's proposal and after consultations;
- q) approves the contest methodology and the results of the contests for hiring teaching and research staff and periodically assesses the human resource;
- r) approves, at the Rector's proposal, the sanctioning of staff with poor professional performance, based on its own methodology and the legislation in force;
- s) approves, at the proposal of the Board of Trustees, the amount of study fees;
- t) validates the results of the elections of the new management structures;
- u) proposes for the approval of the Ministry of Education the establishment of faculties;
- v) approves, based on the proposals of the faculty councils or the Rector, depending on subordination, the establishment or dissolution of some disciplines or departments of the faculties or of the University, scientific research and micro-production units or other structures;

- w) approves the tuition figure for the next academic year, a figure to be submitted, for approval, to the Ministry of Education;
- x) approves the educational plans developed by the faculty councils;
- y) approves, based on the proposals of the faculty councils, the methodology for conducting the admission exam;
- z) approves, based on the proposals of the faculty councils, the methodology for conducting the bachelor's exam;
- aa) approves the methodology for awarding students scholarships, in accordance with the law;
- bb) approves the positions of the university staff, approved by the Faculty Council or, as the case may be, by the Doctoral School Council, respectively by the UMPCD Rector;
- cc) approves the composition of competition commissions and appeals commissions;
- dd) approves the results of competitions for teaching positions approved by the faculty councils;
- ee) approves the granting of Doctor Honoris Causa title;
- ff) establishes the methodology for maintaining the tenure educator or researcher, according to the legal provisions;
- gg) approves the continuation of teaching and research activities after retirement;
- hh) decides to award the honorary title of Professor Emeritus, for teaching and research excellence, to teaching staff who have reached retirement age;
- ii) approves the University's own signs and symbols;
- jj) approves the teaching and research activities carried out by the tenure staff in other higher education or research institutions;
- kk) periodically analyzes the teaching, research and medical assistance activities of the faculties and departments and sets priorities in these fields;
- ll) approves the proposals for heads of clinical sections, at the proposal of the Board of Trustees;
- mm) approves the CDUS's own regulation regarding doctoral university studies;
- nn) endorses the resolutions of the specialist commissions for admission or rejection of qualification theses, sent by the CDUS;
- oo) establishes the obligations regarding the frequency and reduced frequency of doctoral university study programs, at the proposal of the CDUS;
- pp) approves the extension of the duration of the doctoral university studies program by 1-2 years, at the proposal of the doctoral supervisor and within the limits of available funds, or the reduction to one year of the duration of the doctoral university studies program, at the request of the doctoral student, with the approval of the doctoral supervisor and at the proposal of CDUS;
- qq) decides the maximum number of doctoral students that can be supervised simultaneously by a doctoral supervisor;
- rr) approves the Methodology related to the process of establishing and electing the structures and management positions of the UMPCD, the corresponding regulations proposed by the Board of Trustees, as well as the Central Electoral Bureau;
- ss) equals the capacity of university professor for prestigious specialists who hold this capacity, as well as the capacity of doctoral supervisor, acquired in one of the most prestigious higher education institutions in the world, according to the list approved by the Ministry of Education, by order of the education minister;
- tt) decides on disciplinary issues and establishes sanctions according to the law;

- uu) approves the establishment of commissions, councils or other structures, with permanent or temporary activity;
- vv) decides on participation in consortia, mergers or absorptions;
- ww) decides on the establishment of research and development units as well as their structure and operation;
- xx) decides on the establishment of advisory structures;
- yy) other responsibilities provided by law.

President of the Senate

Art. 32

- (1) The President of the Senate conducts the meetings of the University Senate.
- (2) In case of unavailability of the President of the Senate, the UMPCD regulations provide an internal procedure to ensure the interim (representative delegated by the President of the Senate).

Art. 33

The President of the Senate is elected by the University Senate from the members, by secret ballot of the members of the Senate with a simple majority of those present and provided that at least 2/3 of its members is met.

Art. 34

Any member of the Senate, teaching and research staff may apply for the position of President of the Senate.

Art. 35

The President of the Senate may be removed from office by the University Senate, by initiating a motion of no confidence signed by at least 1/3 of the number of Senate members. After debating the motion, the revocation decision is adopted by secret ballot with a majority of at least 2/3 of the number of Senate members.

Art. 36

The President of the Senate may resign by submitting a written request to the Senate.

Art. 37

The President of the Senate has the following powers:

- a) conducts the Senate meetings;
- b) signs on behalf of the Senate all the decisions of the Senate;
- c) convenes the meetings of the Senate;
- d) establishes the agenda of the Senate meetings;
- e) signs on behalf of the Senate the management contract concluded between the Rector and the University Senate;
- f) requests the Presidents of the Speciality Commissions of the Senate any reports regarding the initiatives of the Board of trustees;

- g) requests the Rector or the Board of Trustees various information regarding their activity, which they periodically analyze and present to the Senate. The Rector and the Board of Trustees are compelled to respond to the requests of the President of the Senate;
- h) grants the title of Doctor Honoris Causa and Professor Emeritus on behalf of the Senate;
- i) other powers settled by the Senate and the legislation in force.

The Specialty Commissions of the Senate

Art. 38

- (1) The University Senate controls the activity of the executive management of UMPCD by specialized commissions.
- (2) The following commissions operate under the Senate:
 - a) Commission I - Commission for Bachelor's and Master's Studies;
 - b) Commission II - Commission for Doctoral University Studies;
 - c) Commission III - Commission for Postgraduate Studies and Residency Training;
 - d) Commission IV - Commission for Scientific Research;
 - e) Commission V - Commission for Students Matters;
 - f) Commission VI - Commission for International Cooperation;
 - g) Commission VII - Finance - Budget Commission;
 - h) Commission VIII - Human Resources Commission;
 - i) Commission IX – Legislation Commission;
 - j) Commission X – Heritage Commission.
- (3) Each commission is led by a president, approved by the University Senate at the proposal of the President of the Senate.
- (4) The duties and functioning of the commissions are established by the Senate by the Regulation on Organization and Functioning.

Art. 39

The number of members of each commission is approved by the University Senate, at the proposal of the President of the Senate.

Art. 40

- (1) The presidents of the specialty commissions are members of the University Senate.
- (2) Members of the academic community who are not members of the Senate may also be part of the commissions.

Art. 41

- (1) The speciality commissions of the Senate request information from any executive structure of the University performing activities within the competence of the respective committee.
- (2) The executive structures are compelled to respond to the requests of the specialty commissions within the provided terms.

Art. 42

The specialty commissions draw up periodic monitoring and control reports that they periodically present to the University Senate. The reports are discussed and form the grounds of the Senate's decisions.

Art. 43

(1) The specialty commissions of the Senate draw up reports on the Rector's Annual Report, which they present to the Senate in the same meeting when the Rector presents the Annual Report.

(2) The rector is compelled to provide the commissions with the necessary conditions for the smooth running and organization of their activity.

The Board of Trustees

Art. 44

The Board of Trustees ensures the operational management of the University and applies the strategic decisions of the University Senate, under the leadership of the Rector.

Art. 45

(1) The Board of Trustees consists of the Rector, Pro-Rectors, the Director of the Council for Doctoral University Studies, the Deans of the University's Faculties, the General Administrative Director, the Deputy Administrative General Director and a representative of the students organizations.

(2) The President of the Senate has the status of a permanent guest at the meetings of the Board of Trustees.

(3) A representative of the employees' union attends, as an observer, in the meetings of the Board of Trustees.

(4) The meetings of the Board of Trustees are chaired by the Rector as President of the Board of Trustees.

Art. 46

(1) The Board of Trustees may make decisions in the presence of at least 2/3 of its members.

(2) The decisions of the Board of Trustees are adopted by the majority vote of those present, with the obligation that the member of the Board of Trustees responsible for the field the decision is adopted was present or represented.

Art. 47

(1) The Board of Trustees meets at least once a month, or as often as needed, at the call of the Rector or 1/3 of its members.

(2) Guests of the Rector may participate in the meetings of the Board of Trustees without the right to vote.

Art. 48

The powers of the Board of Trustees are as follows:

a) approves and establishes the institutional budget in operational terms;

- b) approves the budget execution and the annual balance sheet;
- c) proposes, within the draft budget, the level of protocol expenses related to current activities;
- d) approves the proposals for competing the teaching and research positions;
- e) approves the proposals for new study programs and makes proposals to the University Senate for the termination of those study programs that no longer fall within the University's mission or that are academically and financially inefficient;
- f) approves the financial operations that exceed the thresholds established by the University Senate;
- g) proposes to the University Senate long- and medium-term strategies of the University, as well as policies in areas of interest of the University;
- h) requests a new complete medical examination in cases of physical or psychobehavioral professional incompatibility of the UMPCD staff, upon notification of any factor involved in the educational process;
- i) proposes to the Senate, for approval, the establishment or dissolution of faculties, sections, departments of the University and submits to the Senate the proposals of the faculty councils regarding the establishment or dissolution of faculty departments, or research units;
- j) submits to the Senate, for approval, the proposals of the Faculty Councils regarding the conditions for conducting the admission exam, the curriculum, the enrollment figure for the next academic year and the methodology of the bachelor's exam, as well as any other proposals thereof, which are within the Senate's competence;
- k) submits the positions of the University to the Senate approval;
- l) approves the detachment in the country and abroad of the members of the university community during the educational process, as well as of the auxiliary and administrative staff, ordering the necessary actions for the smooth running of the didactic or administrative process;
- m) proposes to the Senate, for approval, the annual scientific research plan;
- n) proposes to the Senate, for approval, the methodology for granting students scholarships, as well as their amount;
- o) approve the transfer of students from or to other Universities;
- p) approves the awards of University employees;
- q) proposes to the Senate the sanctioning of some members of the university community;
- r) approves the sanctioning of some members of the auxiliary and administrative staff;
- s) submits to the Senate for approval the amount of fees for: exceeding the duration of schooling provided by law, admissions, re-enrollments, repetition of exams, including study fees and other forms of verification, which exceed the provisions of the education plan, as well as fees for activities not included in the curriculum, according to the methodology approved by the University Senate;
- t) submits to the Senate for approval the amount of fees for other educational, consulting or other activities;
- u) approves the employment or invitation of specialists with recognized scientific and professional value in the field, from the country or abroad, as invited associated university teaching staff, according to the legislation in force;
- v) proposes to the Senate, for approval, the regulations regarding the conduct of the elections;
- w) other powers granted by law.

Executive positions of academic leadership

Rector

Art. 49

The Rector legally represents the University in relations with the Ministry of Education, the National Council of Rectors, internal and international bodies, as well as with any natural or legal entities from the country or abroad and conducts its executive management.

Art. 50

(1) The Rector is appointed, in accordance with the provisions of the legislation in force and the University Charter, for a 5-year term and is endorsed by the Minister of Education.

(2) Scientific or academic personalities from the country or from abroad can hold the position of Rector.

(3) A person cannot hold the position of Rector for more than two mandates. In calculating the maximum number of mandates, incomplete 5-year mandates, interrupted by resignation, dismissal or suspension, are also considered.

Art. 51

(1) The Rector may be dismissed by the University Senate if he does not comply with the management contract concluded with the Senate;

(2) The rector can be dismissed by the University Senate, by initiating a motion of no confidence signed by at least 1/3 of the number of members of the Senate. After debating the motion, the dismissal decision is adopted by secret, direct and personal vote, with a majority of at least 2/3 of the number of Senate members.

(3) The Minister of Education may dismiss the Rector according to the conditions provided by law.

Art. 52

(1) The Rector may resign from his position.

(2) The resignation is submitted to the Senate at least 45 working days before its entry into force.

(3) In case of Rector's dismissal, the University Senate proceeds according to the law.

Art. 53

The rector has the following powers:

a) proposes the University's mission for approval to the University Senate;

b) performs the management and operative management of the University;

c) negotiates and signs the institutional contract with the Ministry of Education;

d) concludes the management contract with the University Senate;

e) proposes to the University Senate approval the structure and operating regulations of the University;

f) proposes the draft budget and the report regarding budget execution to the University Senate approval;

g) submits to the University Senate, for validation, no later than the first working day of April of each year, the report provided by law;

- h) leads the Board of Trustees;
- i) controls the implementation of the decisions of the Senate and the Board of Trustees and the implementation of the University Charter provisions;
- j) informs the Senate about the activity conducted by the Board of Trustees between two Senate meetings;
- k) submits to the Senate, at the end of the mandate, a report regarding his entire activity;
- l) organizes, according to a methodology approved by the Senate, the public exam for the selection of deans;
- m) organizes the exam for the position of Director of University Extension within the University;
- n) fulfills other powers settled by the University Senate, in accordance with the management contract, the University Charter and the legislation in force.

Art. 54

In performing his powers, the Rector:

- a) is a credit release authority;
- b) orders the use of the University's funds in accordance with the Senate's decisions;
- c) issues decisions and instructions, in accordance with the legal provisions;
- d) authorizes the issuance of study documents;
- e) applies sanctions to members of the university community in accordance with the legal provisions in force;
- f) appoints and dismisses the Pro-Rectors, upon the consultation of the University Senate;
- g) may delegate his powers to a Pro-Rector, according to law;
- h) may delegate administrative powers to the General Administrative Director of the University;
- i) establishes temporary duties for Pro-Rectors.

Art. 55

In fulfilling his duties, the Rector is assisted by Pro-Rectors.

Pro-Rectors

Art. 56

UMPCD has 7 Pro-Rectors appointed by the Rector upon the consultation of the University Senate.

Art. 57

The Pro-Rectors are subordinated to the Rector for the entire activity.

Art. 58

- (1) The Pro-Rectors may resign from office. The resignation is submitted to the Rector and enters into force in compliance with the legal provisions for management positions.
- (2) The Pro-Rectors can be dismissed by the Rector, for failing to fulfill their duties. The dismissal notified to the University Senate.

Art. 59

The term of office of a Pro-Rector is 5 years.

Art. 60

The Pro-Rector for Undergraduate and Master's Degree has mainly the following powers:

- a) ensures the correlation of the positions in the departments with the share of the disciplines taught in the education process;
- b) centralizes the bachelor's and master's curricula developed by the faculty councils and makes comments, considering the University's development strategy for the next years;
- c) coordinates the didactic activity, including the provision of didactic resources for students;
- d) conducts the studies regarding the structure and content of education and the perspective of its improvement;
- e) coordinates the organization and conduct of the admission, bachelor's and master's exam sessions;
- f) analyzes and proposes for approval to the Board of Trustees the equivalence of studies or disciplines attended in the country or abroad;
- g) ensures the development of new bachelor's and master's degree programs and coordinates their certification procedures by the certification body of the Ministry of Education;
- h) centralizes the proposals for improving the bachelor's and master's programs and makes a report on the priorities, which is submitted to the Board of Trustees;
- i) develops its own relevant methodologies, according to his competence.

Art. 61

The Pro-Rector for Postgraduate Education has mainly the following powers:

- a) coordinates the activity of the Department of Postgraduate Studies and Continuing Medical Education;
- b) is responsible for the organization and conduct of postgraduate medical and pharmaceutical education;
- c) coordinates the training activity by residency;
- d) ensures cooperation with the appropriate structures of the Ministry of Health.

Art. 62

The Pro-Rector for Scientific Research and Innovation has mainly the following powers:

- a) establishes scientific research priorities, to be approved by the Senate;
- b) coordinates the research activity of the University;
- c) logistically supports the initiatives of organizing student scientific sessions;
- d) involves the University, as appropriate, in the organization of congresses or scientific sessions of teaching staff, researchers and students, various conferences, symposia, etc. and provides information to the university community about national and international scientific events;
- e) approves the conclusion of scientific research contracts;
- f) coordinates the microproduction activity;

- g) centralizes the proposals for improving the endowment for the research departments and makes a report on the priorities, which is submitted the Board of Trustees;
- h) coordinates the Research, Development, Innovation Directorate;
- i) coordinates the activity of the UMPCD Central Library.

Art. 63

The Pro-Rector for the Organization and Development of student activities has mainly the following powers:

- a) coordinates the activity of granting student scholarships and other social support activities;
- b) contributes to the good functioning of student dormitories and canteens;
- c) coordinates the activity of the Social Department of the University;
- d) coordinates the activity of the Department of Student Entrepreneurship, extracurricular activities, student events, alumni;
- e) coordinates the activity of the sports base and the student club;
- f) coordinates the career guidance activity of students;
- g) coordinates the activity to prevent physical and psychological violence.

Art. 64

The Pro-Rector for International Cooperation mainly has the following powers:

- a) maintains and develop inter-university agreements with other countries;
- b) encourages, organizes and analyzes the mobility of teaching staff, researchers and students moving to/from the country and to/from abroad;
- c) coordinates the European Union programs as well as other international programs the University has joined and appoints the representatives of the faculties;
- d) disseminates in the University the information regarding the equivalence of study diplomas in the countries of the European Union and in other countries;
- e) participates in the implementation in the University of the actions imposed by the regulations of the European Union.

Art. 65

The Pro-Rector for Institutional Strategy, Academic Assessment and Quality has mainly the following powers:

- a) proposes the fields that involve collaboration with external partners (local community, employers, health service providers, NGOs) from the institutional development strategic plan;
- b) leads the Assessment and Quality Assurance Commission within the UMPCD (CEAC);
- c) ensures the quality management quality of initial and continuous training educational services provided by UMPCD;
- d) coordinates and monitors the improvement and continuous training strategy of the teaching and non-teaching staff of UMPCD;
- e) monitors the implementation of projects and actions aimed at institutional development together with the structures to which they directly belong, as part of the quality assessment process.

Art. 66

The Pro-Rector for Development of information Infrastructure, Digitization and Innovative Technologies has mainly the following powers:

- a) coordinates and monitors the activity of the department responsible for IT systems and digital communications;
- b) coordinates the activity of the Innovation and e-Health Center;
- c) supervises the implementation of the strategy of innovation and permanent, coherent and unitary development of the information and communication technologies (ICT) infrastructure within the UMPCD;
- d) manages and monitors the institutional digitization process by implementing administrative and educational applications for a better and more efficient performance of the UMPCD activity;
- e) manages and monitors the implementation and improvement of the visual identity elements of the university, with the approval of the Senate.

Faculty

Art. 67

- (1) UMPCD faculties are functional units that develop and manage the study programs.
- (2) The Faculty may be settled, organized or dissolved at the proposal of the Board of Trustees, with the approval of the University Senate, by Government decision regarding the structure of higher education institutions, initiated by the Ministry of Education.
- (3) The faculty may include one or more departments and university extensions that are responsible for organizing study programs by types and cycles of university studies.
- (4) Within each Faculty, a Faculty Council is established.

Faculty Council

Art. 68

The composition of the Faculty Council has the following characteristics:

- a) The Faculty Council consists of a maximum of 75% teaching and research staff and a minimum of 25% students;
- b) The teaching and research staff, members of the faculty council, are elected by the universal, direct and secret ballot of all teaching and research staff in the faculty departments;
- c) The student members of the faculty council are the representatives of the students of the respective faculty elected by the students according to a methodology of the students' own elections.

Art. 69

- (1) The Faculty Council meets in ordinary meetings, periodically, but no less often than once every two months, and in extraordinary meetings, whenever necessary, at the initiative of the Dean or at least one third of its members. The extraordinary meetings can also take place "on-line", on a dedicated platform, according to the conditions provided by the Regulation on Organization and Functioning of the Senate.

(2) The Faculty Council is convened at least 7 days before the ordinary meeting and at least 1 day before the extraordinary meeting. The call will be accompanied by the communication of the agenda and informative materials of the issues to be debated.

(3) If this material is missing, the Dean or his proxy will inform the Council accordingly.

Art. 70

The agenda is set by the Dean. Individual proposals can also be included on the agenda, with the approval of the Council.

Art. 71

The meetings of the Faculty Council are chaired by the Dean, and in his absence by a Pro-Dean, appointed by the Dean.

Art. 72

(1) The Council is legally convened in the presence of at least 2/3 of its total members.

(2) Guests of the Dean may attend the Council meetings, without the right to vote, with the consent of the Council.

Art. 73

At the beginning of the meeting, the Dean or his proxy informs the Faculty Council about the activity carried out since the last meeting of the Faculty Council, respectively proposes and submits for approval the draft agenda.

Art. 74

The debate of each topic in the agenda ends with the adoption of a decision or a proposal to be submitted to the Board of Trustees.

Art. 75

The decisions of the Faculty Council are recorded in the minutes of the meeting, signed by the Dean and the Chief Secretary of the Faculty. A minutes record will be kept for the minutes on hard support and electronic format.

Art. 76

(1) Decisions of the Faculty Council are made by open roll call.

(2) Exceptions are the election of management structures, all decisions related to persons and other cases decided by the Council, when the vote is secret.

Art. 77

The Faculty Council makes decisions with the vote of the majority of the members present, if the number of those present represents at least two thirds of the total number of members.

Art. 78

(1) Members of the Faculty Council who are unjustifiably absent at 4 ordinary council meetings during an academic year lose their membership.

(2) If a member of the Faculty Council acquires a new capacity that entails his non-participation in the Council, is unable to exercise his mandate, loses his membership or loses his title, he will be replaced in the same semester, according to the provisions of the election methodology.

Art. 79

The Faculty Council has mainly the following powers:

- a) approves the structure, organization and functioning of the faculty, at the proposal of the Dean;
- b) approves the study programs managed by the faculty;
- c) controls the Dean activity and approves his annual reports regarding the general state of the faculty, quality assurance and compliance with university ethics and deontology at the faculty level;
- d) defines and redefines the training goals of the faculty;
- e) analyzes the process of education and scientific research of the departments;
- f) analyzes the endowment of the departments of teaching and research activity;
- g) proposes to the Senate the establishment or dissolution of some disciplines or departments of the faculties, scientific research and microproduction units or other structures;
- h) proposes the conditions for the admission contests and the tuition fee for the next academic year, and submits them to the Board of Trustees and the Senate for approval;
- i) proposes the faculty's curriculum and submits it to the Board of Trustees and the Senate for approval;
- j) proposes the methodology for conducting the bachelor's and master's exam and submits it to the Board of Trustees and the Senate for approval;
- k) proposes changes to the job descriptions of teaching and research staff and submits them to the Board Trustees and the Senate for approval;
- l) proposes the composition of the competition commissions for teaching positions and appeals commissions and submits it to the Board Trustees and the Senate for approval;
- m) approves the report of the competition commissions for the teaching positions;
- n) proposes to the Senate the granting of the honorary title of Professor Emeritus;
- o) submits to the Board of Trustees the proposals regarding the use of the faculty's patrimony;
- p) proposes the establishment of commissions with temporary or permanent activity, whose structure, goals and operation he establishes, according to the needs;
- q) proposes sanctioning the members of the university community, the auxiliary and administrative staff from the faculty, and submits it to the Board of Trustees and the Senate for approval;
- r) other powers granted by Law.

Dean

Art. 80 (former art. 178)

(1) The dean represents the faculty in its relations with the University Senate, with the Rector, with the other faculties, as well as with other natural or legal entities from the country or abroad. The dean is responsible for the management and leadership of the faculty.

(2) The Dean leads the meetings of the Faculty Council and implements the decisions of the Rector, the Board of Trustees and the University Senate.

(3) The Dean is a full member of the Board of Trustees.

Art. 81

(1) The Dean is selected by a public competition organized by the new Rector and validated by the University Senate.

(2) Candidates approved by the Faculty Council can participate in the competition, based on their hearing in plenary, with the vote of the simple majority of its members and based on a specific methodology developed by the University Senate.

(3) The Faculty Council validates at least 2 candidates.

Art. 82

If any irregularities are found, the university senate may apply sanctions specified in its own methodology, including the dismissal of the dean, at the justified proposal of the Board of Trustees or the Rector or ex officio, with their endorsement.

Art. 83

The Dean may resign from office. The written resignation is submitted to the Rector.

Art. 84

The Dean is responsible to the Council for all the activities he performs:

- a) monitors and controls the implementation of the Council's decisions;
- b) informs the Council on the activity carried out between two Council meetings;
- c) presents to the Council the annual report on the status of the faculty, which is submitted to the Rector;
- d) presents to the Council, at the end of his term of office, a report on all his activities, which is submitted to the Rector.

Art. 85

The Dean has, mainly, the following powers:

- a) monitors and controls the fulfillment of the decisions of the Faculty Council;
- b) proposes to the Faculty Council the structure, organization and operation of the Faculty;
- c) proposes disciplinary sanctions according to legal provisions;
- d) approves the powers of the teaching and research and teaching-assistant staff from the Job Description;
- e) is responsible for the smooth conduct of competitions for the occupation of positions in compliance with the regulations of quality, ethics and university deontology and the legislation in force;
- f) monitors the development of the educational process of the faculty;
- g) organizes the admission competition and the bachelor's / thesis exam within Faculty;
- h) appoints the Pro-Deans and may decide to dismiss them, based on consultation with the Board of Trustees; the related decisions are issued by the Rector;
- i) establishes temporary or permanent powers of Pro Deans;
- j) authorizes a Pro-Dean to fulfill the duties in his absence;

k) approves the travel requests in the country and abroad of the members of the university community, during the educational process, as well as of the auxiliary and administrative staff of the faculty, ordering the necessary actions for the smooth running of the didactic or administrative processes;

l) may cancel the results of an exam or an assessment and can order the reorganization of the exam, in accordance with the provisions of the Code of University Ethics and Deontology.

Pro-Deans

Art. 86

The Pro-Deans support the activity of the Dean in the operative management of the faculty, within the limits of the powers settled by the dean, on matters of education, research, university life and student issues.

Art. 87

The number of Pro Deans is between 3 and 7, depending on the size of the faculty and is decided by the University Senate, at the proposal of the Dean of the respective faculty, with the approval of the Board of Trustees.

University extension

(1) UMPCD may establish university extensions, academic units that ensure the production, transmission and valorization of knowledge of one or more specialized fields, in a different geographical area than the one in which the higher education institution in which they operate is based.

(2) The extension is established and dissolved with the approval of the senate, upon the proposal of the board of directors, and does not have legal personality. (art. 23 paragraph 2)

(3) At the UMPCD level, the Ploiești university extension operates, within the Faculty of Midwifery and Medical Assistance. (art. 23 and art. 144 of the Higher Education Law no. 199/2023)

Director of University Extension

(1) The director of university extension, at the level of university extension, position assimilated to that of department director;

Department

Art. 88

(1) The department is the functional academic unit ensuring the production, transmission and exploitation of knowledge in one or more specialized fields.

(2) The Department is established, organized, divided, merged or dismissed by decision of the University Senate, upon the proposal of the council of the faculty / faculties it operates, with the approval of the Board of Trustees.

(3) The Department may organize research centers or laboratories that function as revenue and expenditure generating units within the UMPDC.

Department Council

Art. 89

The Department Council represents the management and regulatory authority of the Department's activities.

Art. 90

The Department Council is made up of representatives of the Department's disciplines elected according to the representation share.

Art. 91

(1) The Department Council meets in periodic meetings at the call of the Department Director or one third of its members.

(2) The meetings of the Department Council are chaired by the Department Director.

Art. 92

The Department Council adopts decisions regarding its activity in accordance with the law and the University Charter.

Art. 93

The Department Council adopts decisions with a simple majority of those present and provided that at least 2/3 of its members is met.

Art. 94

(1) The Department Council may propose draft decisions to the Faculty Council;

(2) The Department Council proposes the employment as invited associate teaching staff of specialists with recognized scientific and professional value from the country or abroad, who do not hold a Doctor's degree;

(3) It proposes the competition for teaching positions, in accordance with the curricula development strategy.

Art. 95

The decisions of the Department Council cannot contradict the decisions of the Faculty Council.

Department Director

Art. 96

(1) The Director of the Department conducts the management and operative management of the department. The Department Director is responsible for the development and implementation of curricula, job descriptions, research and quality management and supports the management of UMPCD in the department's financial management activity.

(2) In fulfilling his duties, he is assisted by the Department Council, according to the University Charter.

(3) The Department Director is elected by direct and secret ballot of all teaching and research staff in the respective department.

Art. 97

The Department Director represents the Department in its relations with the other structures of the Faculty.

Art. 98

If any irregularities are found, the university senate can apply the sanctions specified in its own methodology, including the dismissal of the department director, upon the justified proposal of the board of trustees or the rector or ex officio, with their endorsement.

Art. 99

The Department Director has mainly the following powers:

- a) performs the management and operative leadership of the Department;
- b) proposes to the Department Council the curricula and job descriptions and submits the adopted decisions to the Dean;
- c) is responsible for the management of scientific research within the Department;
- d) is responsible for the assessment and quality assurance within the Department;
- e) is responsible for the financial management of the department;
- f) coordinates the management of human resources within the Department;
- g) other powers settled by the Department Council or provided by Law.

Discipline

Art. 100

The discipline is the structural and functional unit of the department where teaching and research activity related to a discipline or a group of complementary or related disciplines is carried out and is individualized in the organizational chart; it is made up of teaching staff and, as the case may be, auxiliary teaching and research staff, with the workplace at the headquarters of the discipline. The discipline is led by the Head of Discipline.

Council for Doctoral University Studies

Art. 101

(1) The Council for Doctoral University Studies represents the management and regulatory authority of doctoral activities within the Institution Organizing the Doctoral University Studies (IODUS).

(2) The Council for Doctoral University Studies is led by the Director of the Council for Doctoral University Studies, a position assimilated to that of Pro-Rector.

Art. 102

The Council for Doctoral University Studies is established according to the provisions of the Framework Regulation on Doctoral University Studies. Doctoral students represent 25% of the council members and are elected by the universal, direct, secret and equal vote of the doctoral students within IODUS.

Art. 103

The Council for Doctoral University Studies coordinates the doctoral training activity, prepares and submits its own regulations regarding doctoral university studies to the Senate for approval.

Art. 104

The Council for Doctoral University Studies meets in periodic meetings at the call of the Director of the Council for Doctoral University Studies or 1/3 of its members.

Art. 105

The Council for Doctoral University Studies adopts decisions regarding its activity in accordance with law and the Framework Regulation regarding doctoral university studies.

Art. 106

The Council for Doctoral University Studies adopts decisions with a simple majority of those present and with the condition that at least 2/3 of its members are met.

Art. 107

The Council for Doctoral University Studies can propose to the University Senate draft decisions of the Senate.

Art. 108

The decisions of the Council for Doctoral University Studies cannot contradict the decisions of the University Senate.

Director of the Council for Doctoral University Studies

Art. 109

The position of Director of the Council for Doctoral University Studies is obtained by a competition organized by the Rector in accordance with the framework regulation on doctoral university studies.

(art. 131 par. (6) of the Higher Education Law no. 199/2023)

Art. 110

(1) The Director of the Council for Doctoral University Studies can be dismissed according to the Framework Regulation on Doctoral University Studies.

(2) The Director of the Council for Doctoral University Studies may resign from his position by submitting a written request to the Rector, according to the legal provisions for management positions.

Art. 111

The Director of the Council for Doctoral University Studies has mainly the following powers:

- a) leads the meetings of the Council for Doctoral University Studies;
- b) implements the decisions of the Council for Doctoral University Studies;
- c) is responsible for the preparation, organization and conduct of the admission exams for doctoral university studies;
- d) coordinates activities related to the conduct of doctoral university studies;
- e) represents the Council for Doctoral University Studies in relations with other structures of the University or with third parties;
- f) other powers provided by the Framework Regulation on doctoral university studies.

Doctoral School Council

Art. 112

- (1) The Doctoral School Council represents the management and regulation authority of the doctoral activity within the Doctoral School.
- (2) The Doctoral School Council is led by the Director of the Doctoral School, a position assimilated to that of a department director.

Art. 113

- (1) The composition of the Doctoral School Council is determined by the universal, direct and secret ballot of the doctoral supervisors, respectively of the doctoral students from the respective doctoral school. Doctoral students have at least one representative in the council.
- (2) Persons who hold the position of doctoral supervisor in the respective doctoral school have the right to be elected as members of the Doctoral School Council.

Art. 114

The Doctoral School Council has the following main powers:

- a) approves the way of carrying out the doctoral university study program, established by the doctoral supervisor, with the consultation of the doctoral student;
- b) approves the research plan proposed by the postdoctoral researchers;
- c) endorses the positions of the Doctoral School;
- d) carries out the periodic assessment of the members of the Doctoral School;
- e) acknowledges, in accordance with the own regulation on doctoral university studies and with the legal conditions, the completion of previous doctoral internships and/or scientific research internships, in the country or abroad, in certified higher education institutions or in research centers, as well as the recognition of some courses completed within the research master's degree programs;
- f) other powers provided by the Framework Regulation on doctoral university studies.

Art. 115

The Doctoral School Council meets in regular meetings at the call of the Director of the Doctoral School or 1/3 of its members.

Art. 116

The Doctoral School Council adopts decisions regarding its activity in accordance with the law and the Framework Regulation on doctoral university studies.

Art. 117

The Doctoral School Council adopts decisions with a simple majority of those present and with the condition that at least 2/3 of its members are met.

Art. 118

The decisions of the Doctoral School Council cannot contradict the decisions of the Council for Doctoral University Studies.

Director of the Doctoral School

Art. 119

The Director of the Doctoral School is appointed according to the Framework Regulation on doctoral university studies.

Art. 120

The Director of the Doctoral School can be dismissed according to the Framework Regulation on doctoral university studies.

Art. 121

The Director of the Doctoral School has mainly the following powers:

- a) lead the meetings of the Doctoral School Council;
- b) implements the decisions of the Doctoral School Council;
- c) is responsible for conducting the doctoral university studies;
- d) represents the Doctoral School in relations with other structures of the University or with third parties;
- e) other powers granted by law.

Art. 122

Retiring Doctoral supervisors are entitled to complete PhDs in progress at the date of retirement.

Art. 123

To fulfill the doctoral supervision activity, the doctoral supervisors mentioned at Art. 122 conclude a contract with the university for a fixed period, for hourly paid classes, having the status of associated teaching staff.

Art. 124

Doctoral supervisors from the "Carol Davila" University of Medicine and Pharmacy Bucharest may supervise PhDs in co-supervision with doctoral supervisors from other Institutions Organizing Doctoral University Studies, from the country or abroad, or from the same Institution Organizing Doctoral University Studies, but with different specializations.

Assessment and Quality Assurance Commission

Art. 125

(1) Within the UMPCD, quality assurance is an integral part of the University's managerial policy and involves the responsibility of the decision-making factors and the entire academic community for compliance with the specific requirements of the quality field and for the promotion and development of the quality culture in the university.

(2) The principles of quality assurance in UMPCD are:

- a) responsibility for quality assurance;
- b) adapting the quality assurance strategy and procedures to the diversity of study programs and students;
- c) consolidating a culture of quality, having as benchmarks the tradition and prestige of the university, the visibility at the national and international level and the contribution to sustainable development;
- d) correlation with the requirements and expectations of students, employers, as well as all interested parties of the society;
- e) focusing mainly on results, excellence and innovation;
- f) continuity and consistency in quality assurance of the institution by fields and study programs at university and postgraduate level.

(3) Quality assurance and assessment is carried out in compliance with the principles of legality, responsibility, independence and autonomy, university ethics and deontology, legitimacy, professionalism, impartiality, transparency, efficiency and sustainability.

(4) Within the UMPCD the Assessment and Quality Assurance Commission, hereinafter referred to as CEAC, is established.

(5) CEAC is led by the Pro-Rector for institutional strategy, academic assessment and quality.

(6) CEAC's mission is to develop and coordinate the implementation of quality assurance strategies and policies at the university level, in accordance with the vision and mission undertaken by the university and with the national, European and international dynamics in the field.

Art. 126

Within UMPCD, CEAC has the following composition:

- a) The Pro-Rector for institutional strategy, academic assessment and quality;
- b) 1 - 3 representatives of the teaching staff, endorsed by vote of the University Senate, at the proposal of the Board of Trustees;
- c) a representative of the union, as appointed by it;
- d) 25% student representatives, appointed by the representative student organizations;
- e) 1 - 2 employers representatives;

Head of the Quality Management Department

Art. 127

The powers of the Assessment and Quality Assurance Commission are:

- a) prepares and coordinates the application of procedures and activities of assessment and quality assurance, approved by the University Senate;
- b) annually prepares an internal assessment report on the quality of education in the University. The report is analyzed in the University Senate and brought to the attention of all interested parties by display or publication on the university's website;
- c) drafts recommendations and proposals for improving the quality of education and support services;
- d) monitors and, as the case may be, intervenes in the way the external partners, such as employers or institutional partners, are consulted and involved in the processes of internal quality assurance, at different levels of the university;
- e) takes all the necessary actions to fulfill the provisions of the legislation in force regarding quality assurance in university education.

Art. 128

(1) For quality assurance and management of faculties and study programs, CEAC may propose quality assessment and assurance commissions of faculties and / or study programs, commissions that are approved by the University Senate.

(2) The quality assurance commissions of faculties / study programs have a similar composition to the institutional CEAC and aim to implement the university's quality assurance strategies and policies within the faculties / study programs and support the CEAC in fulfilling the undertaken mission.

Art. 129

The technical support for carrying out CEAC's duties is provided by the Quality Management Department, which is an administrative structure organized in this respect at the university level.

Quality Management Department

Art. 130

(1) The Quality Management Department, hereinafter referred to as QMD, provides technical support for the performance of CEAC's duties and powers under the direct subordination of the Rector.

(2) QMD's duties are settled by its own Organization and Operation Regulations and are approved by the University Senate.

Art. 131

QMD carries out quality assessment activities in any structure of the University involved in educational, research or university life activities based on an annual plan approved by the Rector of the University.

Art. 132

The mission reports are sent to the Rector and contain proposals for improving the activity. Annually, the Rector submits to the Senate a report on the activity in the field of quality assurance.

Art. 133

QMD provides technical-managerial assistance to any structure of the University requesting it.

Art. 134

QMD responds to the Rector's or CEAC's requests, except of requests for technical-managerial assistance.

Art. 135

QMD cannot conduct quality assessment activities on its own initiative or unannounced.

University ethics and deontology commission

Art. 136

It is mandatory for all members of the university community to comply with the regulations of university ethics and deontology provided by the Higher Education Law, the Code of University Ethics and Deontology and other legislative documents.

Art. 137

(1) The University Ethics and Deontology Commission operates in the UMBCD, with a term of office of 4 years. The University Ethics and Deontology Commission acts independently from any other structure or person within the higher education institution.

(2) Within the University Ethics and Deontology Commission, there is a subcommission dedicated to ethics in research.

(3) The structure and composition of the University Ethics and Deontology Commission is approved by the Board of Trustees at the Rector's proposal and approved by the University Senate.

(4) The composition of the members of the ethics commission is of maximum of 75% teaching and research staff and minimum of 25% students.

Art. 138

Persons who hold management positions according to the provisions of the Higher Education Law cannot be members of the University Ethics and Deontology Commission.

Art. 139

The University Ethics and Deontology Commission has the main power:

- a) prepares the Code of University Ethics and Deontology;
- b) seeks compliance with the University Code of Ethics and Deontology;
- c) ensures the fulfillment of the orders of the Minister of Education for compliance with the legal framework in the field of university ethics and deontology;

- d) analyzes and solves deviations from the rules of university ethics and deontology, based on reports or by self-reporting;
- e) carries out prevention activities regarding the breach of the university ethics and deontology regulations;
- f) monitors the conduct of ethics and academic integrity courses;
- g) proposes for adoption to the University Senate the regulation on the organization and functioning of ethics commissions;
- h) collaborates with the national advisory commissions;
- i) submits an annual activity report to the Senate.

Art. 140

The University Ethics and Deontology Commission meets at the call of the President of the Commission.

Art. 141

The decisions of the Commission, approved by the Legal Advisor of the University, are administrative documents and are implemented by the Rector within 30 working days of their adoption.

Art. 142

Decisions of the University Ethics and Deontology Commission can be appealed within 30 days of communication to CNATDCU, CNEMU or the National Council for Ethics of Scientific Research, Technological Development and Innovation, as the case may be.

Art. 143

Incompatible persons as provided by the Higher Education Law have 15 days to terminate the incompatibility, including by suspending them from one of their positions.

Art. 144

The legal responsibility for the decisions and activity of the University Ethics and Deontology Commission rests with the UMPCD.

Art. 145

- (1) The University Ethics and Deontology Commission investigates the existence of deviations from the university ethics and deontology regulations and renders a decision within 45 calendar days from the receipt of the notification, by a reasoned decision based on a report, which is notified to the investigated person and the person who made the complaint.
- (2) The decisions of the University Ethics and Deontology Commission are published on the UMPCD website.

Art. 146

Any person can notify the University Ethics and Deontology Commission of the higher education institution regarding an action that may be a deviation from university ethics and deontology.

Art. 147

The University Ethics and Deontology Commission keeps confidential the identity of the author of the notification.

Art. 148

(1) In case the decision of the University Ethics and Deontology Commission is not challenged within the term provided in art. 144, this becomes mandatory for the investigated person.

(2) Within 30 days of the decision of the University Ethics and Deontology Commission becoming final and binding, it is implemented at UMPCD and communicated to the parties involved.

Art. 149

Breaching the ethical regulations is sanctioned according to legal provisions. The types of sanctions provided for such breach are:

- a) the written warning;
- b) the withdrawal and / or correction of all works published by breaching the regulations of university ethics and deontology;
- c) dismissal from the management position;
- d) the prohibition, for a determined period, of access to financing from competitive public funds;
- e) suspension, for a determined period of time between one and 5 years, of the right to enter a competition for a higher position or a management position or as a member of competition commissions;
- f) dismissal from the teaching or research position.

UMPCD directorates, structures and services

Art. 150

(1) The administrative structure of the UMPCD is led by a general administrative director and, as the case may be, by one or more deputy general administrative directors and is organized by directorates.

(2) The position of general administrative director, as well as that of administrative deputy general director, is granted by a competition organized by the Board of Trustees.

Art. 151

Maintaining the positions of administrative general director and the administrative deputy general director is in accordance with their written agreement of executive support of the new rector's management plan.

CHAPTER IV – HUMAN RESOURCES

General provisions

Art. 152

Teaching and research staff, auxiliary teaching and research and administrative staff benefit, according to the law, from salary and extra-salary income.

Teaching and research staff

Art. 153

(1) The teaching and research staff benefit from the right to job reservation, rest leaves, unpaid leaves, in accordance with the law.

(2) Teaching and research staff may benefit from unpaid leave and a paid leave for writing papers in the interest of education, according to law.

Art. 154

UMPCD can fully or partially ensure the transport and accommodation of employees who reside in other cities, within the approved budget, with the approval of the University Senate.

Art. 155

The UMPCD staff may legally benefit, at the approval of the University Senate, from the following rights:

- a) full or partial support of travel expenses and participation in scientific events organized abroad;
- b) support of transport expenses, if he does not have a home in the city where he performs his work;
- c) 50% reduction in the costs of accommodation, meals and treatment in rest and treatment centers, financed from the state social insurance budget.

Art. 156

The activity performed by the retired doctoral supervisor is hourly paid, according to Art. 123.

Art. 157

After retirement, the teaching and research staff can continue the activity according to a contract for a determined period of one year, with the possibility of annual extension, without age limit, with the approval of the Senate.

Art. 158

(1) Teaching and research staff retire upon reaching the age of 65. At the request of the teaching staff, the status of tenured may be maintained until the end of the academic year when reaching the retirement age.

(2) By way of exception to the provisions of para. (1), if the university cannot cover the curricula with tenured teachers, it can be decided to maintain the tenured position in teaching and / or research, with all the rights and obligations arising from this capacity, according to the annual assessment of academic performance, according to a methodology settled by the Senate.

Art. 159

The Senate may decide to grant the honorary title of Professor Emeritus, for teaching and research excellence, to any teaching and research staff who have reached the retirement age.

Art. 160

The resolution of complaints and notifications regarding deviations from university ethics and deontology is conducted by the University Ethics and Deontology Commission, according to Art. 139.

Auxiliary teaching and research staff and administrative staff

Art. 161

The higher education staff consists of teaching and research staff, auxiliary teaching and research staff and administrative staff. The support staff for performing the educational and research process by an integrated approach of the student's needs, professionals from other fundamental fields of the young person's development, such as health, counselling / assessment / psychological therapy and social assistance, etc., are included in the system of higher education with the status of auxiliary teaching and research staff.

Art. 162

The hiring of auxiliary teaching and research and administrative staff in education is done within a competition organized according to the law.

Art. 163

The duties of auxiliary teaching and research staff and administrative staff are established in the job description, approved, as the case may be, by the dean, the department director, the head of the doctoral school or the extension director, the superior hierarchical head within the administrative structures (directors) and approved by Rector, respectively the general director in case of central university libraries. The individual job description is attached to the individual employment contract.

CHAPTER VI – ELECTION OF MANAGEMENT STRUCTURES

General principles

Art. 164

(1) Only tenured teaching and research staff of the university can elect and be elected to the management structures.

(2) The principles of the process of establishing and electing the management structures and positions are the following:

- a) the principle of legality;
- b) the principle of public liability;
- c) the principle of university autonomy;
- d) the principle of transparency;
- e) the principle of observing the rights and freedoms of the university community members;
- f) the principle of ensuring equal opportunities and non-discrimination;
- g) the principle of compliance with ethical and deontological rules;
- h) the principle of student participation in decision-making.

(3) The procedure for establishing and electing the management structures and positions at the level of UMPCD, faculties and departments must observe the principle of representativeness on faculties, departments, lines, teaching departments and study programs, as appropriate.

(4) In order to ensure compliance with the principle of representativeness, the UMPCD organizes the elections in constituencies established according to its own election methodologies.

Art. 165

The process of establishing and electing the management structures and positions is carried out according to the methodology approved by the University Senate.

Art. 166

The elections of the management structures are the exclusive duty of the members of the collectives to which they refer.

Art. 167

(1) The departments members are represented in the management structure from the immediately higher tier, in accordance with the representation share.

(2) The share of disciplines in the Department Council is 1/5 of the number of members of the respective discipline.

(3) The representation share of Departments in the Faculty Council is 1/2 of the number of members of the respective Department's Council.

(4) The representation share of Faculties in the University Senate is 1/2 of the number of members of the Council of the respective faculty.

Art. 168

All elections are conducted on the basis of universal, direct and secret ballot. The vote is personal and cannot be expressed by proxy.

Art. 169

(1) Elections are validated by the presence of at least half plus one of the number of persons with the right to vote registered on the voting lists.

(2) In case the elections are validated, their results are determined by the simple majority of validly cast votes.

(3) In the second voting round, the participation rate is no longer a validity criterion.

Art. 170

Candidates are considered elected in descending order of the number of valid votes cast until the total number of positions is reached.

Art. 171

Students are represented in the Faculty Council and in the University Senate in a share of at least 25%.

Art. 172

The membership in the management structures is lost as a result of the termination of the tenured status or the termination of the student's status. Vacancies in the management structures are filled in the order of the number of votes obtained in the 2nd round or, if there was no 2nd round, in the 1st round.

Central Electoral Office of the University

Art. 173

(1) The Central Electoral Office of the University responsible for the elections is proposed by the Board of Trustees and approved by the University Senate, with the prior consent of the proposed persons.

(2) The Central Electoral Office of the University is an impartial body at the level of UMPCD, responsible for organizing and conducting the referendum and elections.

Art. 174

Only persons who do not run for any management position can be members of the Central Electoral Office of the University.

Art. 175

The tasks and responsibilities of the Central Electoral Office of the University are established by the election methodology approved by the University Senate and in accordance with the regulations in force.

Rector's election

Art. 176

(1) The rector of UMPCD is appointed (as the result of a referendum) by one of the following methods:

a) by public competition, based on a methodology developed and approved by the newly elected University Senate, according to the legislation in force;

b) by elections, as a result of the universal, direct and secret ballot of all full-time teaching staff and full-time researchers within the UMPCD and student representatives in the University Senate and faculty councils.

(2) The method of appointing the rector in accordance with the provisions of para. (1) is settled by a university referendum at least 3 months before each appointment of the rector, by the universal, direct and secret ballot of all UMPCD tenured teaching staff and researchers and student representatives from the University Senate, as well as student representatives in the faculty councils.

Art. 177 In order to organize and conduct the public competition for rector, the newly elected University Senate has the following powers:

- a) Develops and approves the methodology for approval, selection and recruitment of the rector, according to the law;
- b) Establishes a rector's selection and recruitment commission made up of at least 12 members, of which at least one UMPCD student representative or a graduate appointed by the students in the University Senate, in accordance with the University Charter, and a representative of the representative union, as observer.
 - (1) The selection commission provided in para. (1) it is made up of 50% of UMPCD members and 50% of scientific and academic personalities from outside the UMPCD, from the country and abroad.
 - (2) Persons with professional prestige from the country and abroad who, based on the hearing in the plenary session of the newly elected University Senate, have the right to participate in the competition for the rector position, provided that they have obtained the approval to participate in the competition
 - (3) The approval provided in para. (3) is solely granted according to the vote of the simple majority of the members of the newly elected University Senate.

Art. 178

- (1) The rector appointed according to the elections is confirmed by order of the Minister of Education, within 30 days from the date of appointment. After issuing the confirmation order, the Rector can sign official documents, documents, financial / accounting documents and study documents.
- (2) The Rector, confirmed by the Minister of Education, concludes a management contract with the University Senate, including the criteria and indicators of managerial performance, the rights and obligations of the contractual parties.
- (3) In case of holding a position as member of the Government or as secretary of state, the Rector has the obligation to suspend himself from office during the performing such duties.

Art. 179

If the Rector is appointed by the universal, direct and secret ballot of the university community, the procedure is as follows:

- a) The candidate file is submitted to the Central Electoral Office of the University according to the calendar;
- b) Candidates' CVs and management plans are displayed on the University's website;
- c) The Central Electoral Office of the University organizes 2 public debates, one of which in the University Senate, where the candidates for the Rector position attend. The date and place of the public debates are mentioned in the election regulations;
- d) The candidate who obtained the simple majority of validly cast votes is declared the winner, provided that at least half plus one of the number of persons with the right to vote registered on the voting lists participated in the vote.
- e) If less than half plus one of the number of members of the university community with the right to vote turn out to vote, a second round of voting is organized. The candidate who obtained the highest number of votes is declared the winner.

Pro-rectors

Art. 180

The rector, endorsed by the Minister of Education, appoints the Pro-Rectors, based on the consultation of the University Senate.

Faculty elections

Discipline elections

Art. 181

- (1) The teaching staff with the highest teaching degree is de jure Head of discipline.
- (2) If there are several teaching staff with the highest degree in a discipline, the Head of discipline is appointed by elections.

Department elections

Art. 182

- (1) The Department Council is made up of tenured teaching and research staff of the department, as members.
- (2) Within the department, the members of the department council are elected by the universal, direct and secret ballot of all teaching and research staff in the department.

Art. 183

- (1) The elections are considered validated by the presence of at least half plus one of the number of members of the respective collectives (persons with the right to vote registered on the voting lists).
- (2) In case the elections are validated, their results are determined by the simple majority of validly cast votes.

Department Director's election

Art. 184

- (1) The candidate file is submitted to the Central Electoral Office of the University according to the calendar.
- (2) Candidates' CVs and Management Plans are displayed on the University's website.

Art. 185

Tenured members of the respective department can apply for the position of Department Director.

Art. 186

The Department Director is elected by the direct and secret ballot of all teaching and research staff in the respective department.

Art. 187

The candidate who obtained the highest number of validly cast votes is declared the winner.

Appointment of Extension Director

Art. 188

The position of university extension director is granted by a competition organized by the UMPCD Rector.

Election of the Faculty Council

Art. 189

(1) The composition of the members of the Faculty Council is a maximum of 75% teaching and research staff and a minimum of 25% students.

(2) The teaching and research staff representatives in the Faculty Council are elected by the universal, direct and secret ballot of all tenured teaching and research staff of the departments of the respective faculty.

(3) Student representatives are elected by universal, direct and secret ballot by the students of the faculty.

Appointment of deans

Art. 190

(1) The validated rector organizes a public competition for the selection of faculty deans.

(2) UMPCD people or of any specialized faculty in the country or abroad can participate in the competition who, based on the plenary hearing of the Faculty Council, received its approval to participate in the competition with the vote of the simple majority of its members and according to a specific methodology developed by the University Senate.

(3) The Faculty Council has the obligation to approve at least 2 candidates.

(4) The result of the public competition for the selection of deans is endorsed by the University Senate.

Pro-deans

Art. 191

(1) After the dean appointment by the rector, he appoints the Pro-Deans.

(2) The Pro-Dean is a management position at the faculty level.

Election of the University Senate members

Art. 192

(1) The election of faculty representatives in the University Senate is done separately for teaching and research staff and for students, according to the representation share.

(2) The elections are considered legal and valid by the presence of at least half plus one of the number of persons with the right to vote registered on the voting lists.

(3) In case the elections are validated, their results are determined by the simple majority of validly cast votes.

Art. 193

The election is made by direct and secret ballot. The candidates are elected in descending order of the number of valid votes cast, until the total number of representatives of the respective faculty in the Senate is completed.

Election of the President of the Senate

Art. 194

The newly elected Senate meets in its first session to elect the President of the Senate.

Art. 195

The meeting is legally convened if at least 2/3 of the newly elected Senate members are present.

Art. 196

The meeting is chaired by the Senior Dean of the Senate.

Art. 197

Members of the Senate can run for the position of President of the Senate.

Art. 198

The University Senate elects its President by secret ballot.

Art. 199

The candidate who obtained the highest number of votes from the number of validly cast votes is declared elected.

Art. 200

(1) The period of the Senate term of office is 5 years, including for students.

(2) Students can be members of the Senate until the completion of their studies.

(3) The seats vacant as a result of the completion of the students' studies are occupied by partial elections according to the own Student Election Regulations.

Appointment of the CSUD director

Art. 201

The position of CSUD director is granted by a competition organized by the Rector, in accordance with the framework regulation on doctoral university studies.

Appointment of the general administrative director and the deputy general administrative director

Art. 202

- (1) The position of general administrative director as well as deputy general administrative director are granted by a competition organized by the Board of Trustees of the UMPCD, according to Art. 150.
- (2) A representative of the Ministry of Education must be part of the commission. The president of the competition commission is the UMPCD Rector.
- (3) The competition is validated by the University Senate and the appointment is made by the Rector.

Elections validation

Elections endorsement

Depending on the date of the elections, the Board of Trustees proposes the regulations for conducting the elections for the approval of the University Senate, according to this Charter, including deadlines, the elections date, the precise number of eligible positions, the way of submitting candidacies, the presence of observers, the way of drawing up the election minutes, as well as any other actions needed for the smooth running of the electoral process.

Art. 204

The Central Electoral Office of the University will collect the minutes of all election sessions and will prepare a final report on the manner of conducting the electoral process.

Art. 205

The Central Electoral Office of the University will submit to the Senate, as appropriate, during the election period, the report on the manner of organizing and conducting the electoral process. The Senate endorses each leadership structure. After endorsement, the newly chosen structures come into operation.

Art. 206

After the meeting, the Board of Trustees that organized the elections takes the necessary steps to endorse the newly elected Rector.

CHAPTER VII – STUDENTS

Art. 207

- (1) The students are considered partners of UMPCD and members with equal rights of the university community.
- (2) The UMPCD students can attend, for a limited period of time, courses of other similar faculties in the country or abroad with which the University has signed collaboration agreements. The equivalence of these studies is based on recognition or agreements and conventions concluded by the University, in accordance with the law.

(3) The Medical Students' Society Bucharest (MSSB), the Dental Medicine Students' League Bucharest (DMSLB) and the Bucharest Society of Pharmacy Students (SSFB) have the status of representative student organizations at the level of the Faculty of Medicine, the Faculty of Dentistry, and the Faculty of Pharmacy, respectively.

Art. 208

(1) Students have the right to establish workshops, clubs, circles, cenacles, artistic and sports bands, organizations, as well as publications, according to the law;

(2) Students are elected in order to represent their legitimate rights and interests at the level of each academic community, democratically, by universal, direct and secret ballot, at the level of various study formations, programs or study cycles both within the faculties and the UMPCD. The management of UMPCD does not get involved in the organization of the process of electing student representatives.

(3) The status of representative student cannot be conditioned by the management of UMPCD. A student enrolled in a bachelor's or master's program who has concluded an individual employment contract with UMPCD is incompatible with the status of representative student in the management structures of the faculty or university.

(4) Students are represented in all decision-making and consultative structures of the UMPCD. National student federations, legally settled, are the bodies that express the interests of students from higher education institutions, in relation to state institutions.

(5) The student organizations that represent the interests of students at the level of each university community may, according to the conditions provided by this Charter, have legal representatives in the decision-making and executive structures of the UMPCD, except for those where mandates are assigned exclusively by elections.

(6) Students can participate in volunteer actions, for which they can receive an additional number of transferable study credits, as well as financial incentives, according to the conditions settled by specific regulations.

(7) Student organizations have the right to receive free premises in the university facilities, which they can use as social headquarters and for specific activities.

Art. 209

The analysis of appeals submitted by candidates for admission, by examined students, as well as by graduates within the final exams is exclusively the UMPCD responsibility, according to its own institutional regulations.

CHAPTER VIII – SCIENTIFIC RESEARCH, DEVELOPMENT AND INNOVATION

Art. 210

UMPCD supports and promotes scientific research as the ground of knowledge generation and development at the level of society and as an essential element of progress and economic development.

Art. 211

UMPCD observes the values and principles of ethics in scientific research.

Art. 212

Within the UMPCD, the Research Ethics Commission operates, a subcommission of the University Ethics and Deontology Commission, whose responsibility is the implementation of research ethics policies in accordance with the regulations of scientific research ethics, ensuring good conduct in research and development, the protection of rights, safety and comfort of disciplines involved in research projects.

Art. 213

The scientific research strategy of UMPCD is approved by the University Senate, upon the proposal of the Board of Trustees, and includes the activities of scientific research and university creation that contribute to the achievement of UMPCD's mission as an institution of advanced education and research.

Art. 214

The activity of scientific research, technological development, consultancy or expertise is carried out within the departments or in the own scientific research entities, including by collaboration with educational and research institutions in the country or abroad.

Art. 215

Scientific research units are settled with the approval of the Senate and can operate within departments, faculties or University.

Art. 216

Scientific research activity is an important criterion for assessing the professional value of teachers and, as the case may be, it can be an integral part of the didactic load.

Art. 217

Students can participate in all forms of research, including scientific research contracts.

Art. 218

Scientific research activities can be carried out individually or collectively, by teaching and research staff and associates, students, doctoral students, postdoctoral researchers, within the UMPCD or in collaboration with national and international universities and research institutes.

Art. 219

UMPCD promotes scientific research by:

- a. encouraging teaching and research staff to participate in national and international events;
- b. awarding research grants from own funds;
- c. awarding research scholarships from own funds;
- d. supporting the organization of colloquiums, conferences and congresses, scientific research centers or other forms of communication of scientific results at the level of faculties, departments and study programs;

- e. stimulating collaboration with public and private institutions at national and international level;
- f. supporting the implementation of Open Science policies in accordance with national and European recommendations in the field.

Art. 220

Technical-administrative structures operate within the UMPCD facilitating the management of research activity and CDI projects carried out by the institution's staff. The technical-administrative structures serve the staff involved in research and respond to their requirements, respectively:

- a) The Research, Development and Innovation Department (RDID) which manages research projects, provides support for carrying out scientific research in the university and centralizes the exploitation of research results;
- b) Technological Transfer Center (CTT_UMFCD).

Art. 221

UMPCD can establish other technical-administrative structures to facilitate the management of research activities and research-development projects carried out by the institution's staff.

Art. 222

The research and development units are managed by the directors of the respective units.

CHAPTER IX – FINANCING

Art. 223

Funds for scholarships and social protection of UMPCD students are allocated by the Ministry of Education depending on the number of students enrolled in full-time study programs, without tuition fees, based on the standard cost for the scholarship and social protection fund.

(1) UMPCD operates as an institution financed from funds allocated from the state budget, from own revenues and from other sources, according to the law.

(2) The university's revenues consists of:

- a) amounts allocated from the budget of the Ministry of Education, according to the contract;
- b) revenues allocated from other central and local ministries, public authorities or institutions, according to a contract;
- c) own income, interests, donations, dividends, sponsorships and taxes collected according to law from individuals and legal entities, Romanian or foreign, and from other sources including loans and external aid;
- d) other sources according to the law.

(3) The amounts from the Ministry of Education are allocated according to the contract and include:

- a) basic financing;
- b) additional financing;
- c) funds allocated on a competitive basis, for institutional development;
- d) funds for doctoral grants;
- e) funds for special cases;

- f) funds allocated for inclusion, scholarships and social protection of students;
 - g) subsidies for local public transportation of students;
 - h) financing of goals and other expenses as investments;
 - i) complementary financing.
- (4) The basic financing is by study grants, calculated on the basis of the average cost per equivalent student, per field, per study cycle and per teaching language.
- (5) The University can use the amounts from the basic funding in a maximum percentage of 10% of its value, for investment expenses, for the benefit of the educational process, research, innovation and entrepreneurship, in accordance with a methodology adopted by order of the Minister of Education.
- (6) Complementary funding is allocated by the Ministry of Education and consists of:
- a) subsidies for accommodation and meals;
 - b) funds allocated on the basis of priorities and specific rules for endowments and other investment expenses and repairs;
 - c) funds allocated for UMPCD scientific research, including for specific investments, for the Genomics Research-Development Institute, which operates under the university;
 - d) funds allocated for pre-university education units within the institution's structure and subordination;
 - e) funds allocated for pre-university education units - hospital schools, according to the law;
 - f) funds allocated for medical units, including dental and university pharmacies, from the structure and / or under the UMPCD authority.
- (7) The basic funding and the complementary funding are used for the activities carried out within all the organizational components of the university, according to the law.
- (8) The funding of the university's scientific research consists of:
- a) complementary funding allocated by the Ministry of Education;
 - b) funds obtained on the basis of competitions organized by the public authorities of the state;
 - c) funds obtained from national or international competitions or contracts;
 - d) funds obtained from contracts concluded with the private sector.
- (9) Additional funding is granted from public funds by the Ministry of Education to stimulate the excellence of the institutions and study programs within the UMPCD.
- (10) University funding from the Institutional Development Fund is allocated by the Ministry of Education based on competitive criteria, based on standards developed by the National Higher Education Financing Commission and is used in compliance with the allocation and use methodology approved by order of the Minister of Education.
- (11) The financing of the university is based on a contract concluded with the Ministry of Education, as follows:
- A. institutional contract for:
- a) basic financing;
 - b) additional financing;
 - c) funds allocated on a competitive basis, for institutional development;
 - d) funds for doctoral grants;
 - e) funds for special cases;

f) funds allocated for inclusion, scholarships and social protection of students;

g) subsidies for local public transportation of students;

h) financing of goals and other expenses as investments;

B. complementary contract, for the financing of the following categories of expenses:

a) subsidies for accommodation and meals;

b) funds allocated on the basis of priorities and specific rules for endowments and other investment expenses and repairs;

c) funds allocated for UMPCD scientific research, including for specific investments, for the Genomics Research-Development Institute which operates under the university;

d) funds allocated for pre-university education units - hospital schools, according to the law;

e) funds allocated for medical units, including dental and university pharmacies, within the structure and / or under the authority of the University.

(12) Funds for scholarships and social protection of UMPCD students are allocated depending on the number of students enrolled in study programs in the full-time form of education, without tuition fees, based on the standard cost for the scholarships and social protection fund.

(13) The University can supplement the scholarship fund from its own income.

(14) All financial resources of the university are constituted as own revenues.

Art. 224

(1) Extra-budgetary revenues can be sourced from the tuition fees paid by students who attend fee-based studies, donations, sponsorships, consulting and publishing services, research contracts and other sources.

(2) Fees may be charged from students who attend the studies in a fee-free regime for exceeding the duration of schooling provided by law, admission, registration, re-registration, repeating exams and other forms of verification, which exceed the provisions of the curricula.

(3) The University's own revenues are used efficiently to achieve the undertaken mission, based on the needs and opportunities arising from the diagnoses and forecasts reasoning the educational and research process.

(4) The own revenues target is established by the Board of Trustees and approved by the University Senate together with the approval of the annual budget and aims to finance scientific research and institutional development, through investments in the infrastructure necessary for education and research, etc. The material expenses and the expenses related to the salary of the teaching and research staff are covered from the own income.

(5) The University can establish, from its own revenues, special research and development funds and can co-finance individual projects and European grants.

(6) The University can allocate funds for the activities of student associations, for the Genomics Research and Development Institute, for hospitals, outpatient medical units, including dental and university pharmacies, as well as for other coordinated or subordinated entities and can make them available the material base of the university, free of charge.

Art. 225

(1) The University may conclude contracts with public institutions and / or with other private legal entities for implementing fundamental and applied research programs or for increasing the qualification level of specialists.

(2) Association contracts are concluded by the University for the purpose of achieving its mission, strengthening the prestige of the institution by contributions to the sustainable development of the region.

(3) University consortia, partnerships or mergers are organized as to ensure the achievement of the University's mission, ensure quality standards, effectively manage educational, research, production or cognitive and technological transfer activities and ensure adequate support for university community members, so that they can fulfill the strategic goals of UMPCD.

(4) The University may establish, by itself or association, as the case may be, trade companies, foundations, associations, pre-university education units, consortia for dual education, university hospitals, university pharmacies, specialist offices, including dental ones, with the approval of the University Senate, according to the legal provisions. The condition to be established is that they contribute to increasing the University's performance and do not negatively influence educational and research activities in any way. The object of activity of societies, associations and / or foundations must be connected to the mission of the university.

CHAPTER X – PATRIMONY

Art. 226

The UMPCD patrimony is made up of asset items that constitute the material basis and infrastructure for supporting the education process, for carrying out scientific research activities and for ensuring the accommodation conditions of students, or for their maintenance and development.

Art. 227

UMPCD owns premises for the education process, for research / development / innovation, for administrative activities, for accommodation and for the preparation and serving of meals, sports facilities and fields, as well as other real estate acquired according to the law.

Art. 228

The patrimony of UMPCD can not be alienated or capitalized by renting without the approval of the Board of Trustees and the approval of the University Senate, in accordance with the regulations of the Ministry of Education and with its own methodology for protecting and preserving the patrimony.

Art. 229

UMPCD may have movable and immovable assets from the public domain or from the private domain of the state. UMPCD manages this patrimony according to the laws in force.

Art. 230

The University has ownership rights of the assets in its patrimony. The property right of the University is exercised in compliance with the provisions of common law.

**CHAPTER XI – THE RIGHTS AND DUTIES OF THE UNIVERSITY
COMMUNITY MEMBERS**

Art. 231

- (1) The university community is made up of students, doctoral students, trainees, teaching and research staff, auxiliary teaching and research staff and administrative staff.
- (2) The university community also includes persons who have been granted the membership status of the university community, by decision of the University Senate.
- (3) The members of the university community have the rights and duties settled by the legal regulations in force and by this Charter.
- (4) Graduates (alumni) who are attending a form of post-graduate training within the university, teaching staff and researchers who have worked within UMPCD, but without thereby having prerogatives and decision-making or electoral competences in the University, are considered members of the university community. Romanian and foreign personalities who hold honorary titles granted by the University, but who, in turn, do not have prerogatives and decision-making or electoral powers are also considered to belong to the university community.

Art. 232

- (1) The staff of the UMPCD has rights and duties arising from the University Charter, the University Code of Ethics and Deontology, the individual employment contract, as well as the legislation in force.
- (2) Members of the university community are guaranteed academic freedom. Based on this, they can freely express academic opinions in the university space and have the freedom of teaching, research and creation, in accordance with the criteria of academic capacity.
- (3) Teaching and research staff have the right to publish studies, articles, volumes or works of art and to apply for national and international grants, without restrictions of academic freedom. UMPCD may partially or fully cover, according to its own methodology, the costs related to the publication of scientific works, at its own publishing houses or other national or international publishing houses, including "open access" publications.

Art. 233

From an administrative point of view, the members of the university community have the following rights and duties:

- a) to participate in the management of the University's structures;
- b) to choose and be chosen in management positions without any kind of discrimination, except of cases where the law provides for special eligibility criteria;
- c) to challenge any decision in a hierarchical way, as well as in the courts;

- d) to fulfill fully and at an optimal level the professional obligations arising from the organizational chart and the job description;
- e) to observe this Charter and its own regulations settled accordingly.

Art. 234

From a professional point of view, the members of the university community have the following rights:

- a) to develop and improve professionally;
- b) to freely choose their scientific research topics in the field of competence, in accordance with academic freedom, observing the ethical, deontological and legal rules;
- c) to publish, communicate and discuss the research results within the University and outside it;
- d) to promote hierarchically, in accordance with the legal provisions and standards settled by the University Senate;
- e) to guarantee their intellectual and industrial property rights in accordance with the legislation in force and with the provisions of the University Code of Ethics and Deontology.

Art. 235

Teaching and research staff have the right to use the University's material base and resources for the purpose of fulfilling their professional obligations.

Art. 236

The teaching staff has the right to propose ideas for the modernization of the educational process. Students are considered active partners in this process.

Art. 237

The teaching staff benefit from medical and dental assistance in medical / dental and psychological offices, as well as in specialized outpatient clinics and public health units established by protocol concluded between the Ministry of Education and the Ministry of Health.

Art. 238

Teaching and research staff have the right to be part of trade union, professional and cultural, national and international associations and organizations, as well as legally settled political organizations, in accordance with the legal provisions.

Art. 239

- (1) Members of the university community may associate in unions or student organizations, in order to defend the rights provided by law, without this activity being subject to any discrimination or repression. Their right to petition is not restricted.
- (2) The collaboration between the university management and the legally established organizations is based on protocols concluded between the parties.
- (3) The University's management can carry out together with legally established student organizations programs for professional development and career guidance of students.

Art. 240

Teaching staff cannot be disturbed during their teaching activities by any university or public authority, except in emergency cases.

Art. 241

The audio and / or video recording of the didactic activity can only be done with the consent of the one conducting it.

Art. 242

Reproduction in any form of teaching activity recordings by students or other persons is permitted only with the written consent of the respective teaching staff.

Art. 243

Teaching staff and students / trainees are protected in the university space by the authorities responsible for public order. Protection is ensured against the person or group of persons who harm the human and professional dignity of teaching staff or who prevent the exercise of their rights and obligations. The protection is requested by the authorized person within the legal structure of UMPCD.

Art. 244

(1) The children of the staff active in the education system are exempt from paying the registration fees for the admission contests and benefit from free accommodation in dormitories and boarding schools, being supported by a subsidy for dormitories - canteens increased by the Ministry of Education.

(2) The children of staff from the education system, children with one or both deceased parents, as well as children from single-parent families also benefit from the provisions of para. (1)

(3) The children of those who retired from the education system benefit from the provisions of para. (1).

Art. 245

(1) Any member of the university community who considers himself the victim of a prejudice, may address appeals or request an audience at the higher tier of the one considered to have wronged him.

(2) The results of an exam / competition can be challenged by the one who considers himself wronged. The appeal is analyzed and solved according to the organization regulation of the respective exam and the legal provisions.

CHAPTER XII – ADOPTION, SUPERVISION AND AMENDMENT OF THE UNIVERSITY CHARTER

Art. 246

The UMPCD Charter is adopted by the University Senate.

Art. 247

This University Charter is drawn up and adopted by the University Senate, only after the debate in the university community.

Art. 248

The charter as a whole is adopted with the vote of the majority of the members present if the number of those present represents at least two thirds of the total members of the Senate, during an ordinary meeting of the Senate, by open roll call vote.

Art. 249

The Board of Trustees constantly analyzes the way the University Charter is maintained in accordance with the evolution of national legislation.

Art. 250

The amendment of the University Charter is adopted by the University Senate only after the debate with the university community.

Art. 251

The amended University Charter is adopted only after the positive resolution of the Ministry of Education regarding the legal notice.

CHAPTER XIII – FINAL AND TRANSITIONAL PROVISIONS

Art. 252

- (1) This Charter enters into force on the date the Ministry of Education grants the legal notice.
- (2) If the legal notice was not issued within 30 days from the date of the request, the University Charter is considered approved according to the tacit approval procedure.

Art. 253

After adoption, the University Charter is published on the university website.
(1) An original copy is kept at the Rectorate, each page will be signed and stamped with the institution's official signs by the legal representative. The version of the Charter will be mentioned

Art. 254

(1) No decision of the Senate or other management bodies of the University may breach the provisions of this Charter, under penalty of nullity.

Subsemnata, **Scarlat Dana Mihaela**, interpret și traducător autorizat pentru limba engleză, în temeiul Autorizației nr. 23951 din data de 7.11.2008, eliberată de Ministerul Justiției din România, certifică exactitatea traducerii efectuate din limba engleză în limba română, că textul prezentat a fost tradus complet, fără omisiuni, și că, prin traducere, înscrisului nu i-au fost denaturate conținutul și sensul.

The undersigned, **Scarlat Dana Mihaela**, authorized interpreter and translator for the English language, on the basis of Authorization no. 23951 of 7.11.2008, issued by the Ministry of Justice of Romania, certifies the accuracy of the translation from English into Romanian, that the text submitted has been translated completely, without omissions, and that the translation has not distorted the content and meaning of the document.

