

Dear Madam/Sir,

We would like to inform you about the outcome of the assessment by the independent reviewers. The assessors welcomed the care taken in aligning your institution's HR practices with those of the Charter and Code principles. The comprehensive analysis and action plan meet all the requirements for the use of the 'HR Excellence in research' award.

The final consensus report is released for your information in the HRS4R dashboard of the e-tool.

The award reflects your commitment to continuously improve your human resource policies in line with the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, notably your commitment to achieve fair and transparent recruitment and appraisal procedures.

From now on, you can use the 'HR Excellence in Research' award to promote the stimulating and favourable work environment for researchers in your institution.. Please visit your [HRS4R Dashboard](#) to download the HR award icon in different formats together with the graphic guidelines.

The 'HR Excellence in Research' award will be soon activated on the EURAXESS portal: every time your institution publishes a vacancy on EURAXESS, the 'HR Excellence in Research' icon will appear.

Furthermore, the institution will be listed on the EURAXESS portal under the header of 'HR Acknowledged Institutions' (<https://euraxess.ec.europa.eu/jobs/hrs4r>).

Retaining the HR award requires an internal review of your action plan in two years' time, also assessed by independent reviewers.

All relevant information is available on the EURAXESS website <https://euraxess.ec.europa.eu/jobs/hrs4r>.

We wish you every success with the implementation of the Human Resources Strategy for Researchers in your institution and look forward to seeing your achievements in 24 months from now.

Kind Regards

The EURAXESS Rights team

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