



THE UNIVERSITY OF MEDICINE AND PHARMACY

"CAROL DAVILA", BUCHAREST



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QUALITY POLICY

The vision for the medium and long-term evolution of the "Carol Davila" University of Medicine and Pharmacy (UMFCD) centers on a strongly internationalized institution, anchored in performance and competitiveness, which carries out a student-centered teaching process and a fully aligned research activity to the European Agenda 2030 for Sustainable Development. Through the permanent optimization of the institutional management, UMFCD will evolve from the status of the most representative university in Romania to the status of European regional leader.

The mission assumed by UMFCD, in accordance with the National Education Law no. 1/2011 and with the University Charter is for advanced research and education, as well as to generate knowledge through educational competence and to transfer knowledge to its students and to society

At the UMFCD level, quality assurance is an essential condition for pursuing the organization's vision, mission and objectives.

UMFCD considers the management of the quality of teaching and research activity as a continuous process, aimed at ensuring a high professional level of our graduates, to guarantee that they have the knowledge, skills and competences necessary to integrate into the labor market in the field of health services and, more, that through their training, they can contribute substantially to improving health and ensuring well-being at an individual, community and population level.

Building an academic community based on knowledge, communication, openness and efficiency is the emblem of the core of university medical education, which we have formed through a joint effort, based on a tradition of

In the framework of the quality assurance process, UMFCD aims at the content, organization and development of the research - innovation and didactic processes, but also the general management, the management of human and material resources, heritage development, social services, national and international relations, marketing and university communication.

The provision of reference medical education and research services for Romanian society and with growing international visibility represents our commitment to the beneficiaries of the university education process and to society and is the basis of the entire quality management

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system implemented by UMFCF. This system is based on at least three references, namely the general and specific ARACIS standards for medical education, the SR EN ISO 9001:2015 standard and the Internal Managerial Control Code of public entities, approved by Order of the General Secretariat of the Government no. 600/2018.

The strength of the "Carol Davila" University of Medicine and Pharmacy in quality management is the continuous concern for improvement, organization and execution of activities in a procedural approach with inputs, outputs and multiple feed-back, in the priority directions: education and learning, research science and innovation, digitization, leadership, communication and openness to society, internationalization.

We want to transfer knowledge to society by assuming the following objectives:

- continuous improvement of the quality of learning and teaching processes, through the analysis and monitoring of didactic activities, through a sustained research effort, to find the best solutions, ultimately oriented towards patients, users of health services and the most important external beneficiaries;
- developing a favorable framework for supporting excellent scientific research among teaching staff and students and improving mechanisms and tools to facilitate the involvement of the entire academic community in quality research activities;
- ensuring a favorable and stimulating climate for the development of our own staff, the main internal beneficiaries of UMFCF, so that we always offer highly qualified and trained human resources for the complex and constantly evolving field of health services.
- the involvement of students and resident doctors, as partners in the educational process, having the dual status of internal and external beneficiaries. The university aims to satisfy their expectations regarding the quality of educational services through the lens of international standards and suitability for the labor market, but also expectations related to career opportunities and contribution to the general progress of society.
- the consultation and continuous involvement in the university life of the employers - the entities providing health services at the level of which a good part of the activity of the "Carol Davila" University of Medicine and Pharmacy is carried out, as well as socio-economic partners

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and external beneficiaries of the development services scientific and cultural in the bio-medical field, defining the place and role of UMFCF in society.

- cooperation with national authorities - health, education, from other sectors and supporting them with scientific expertise and criteria for decision-making, external beneficiaries, by participating in the universal development of bio-medical sciences, in the affirmation of national scientific values and in the integration into European and international activity.

The quality policy is an integral part of the University's managerial policy, which assumes the responsibility of decision-making and executive factors in complying with the specific requirements of the quality field in general and in promoting and developing the quality culture in the university. The strategy, terms and responsibilities in the field of putting the quality policy into practice are provided in the Strategic Plan and in the annual operational plans of the University's structures.

In order to be able to develop a culture of quality orientation towards continuous improvement, quality is and must be the concern of every member of our academic community.

The management at the highest level of the "Carol Davila" University of Medicine and Pharmacy assumes the responsibility to ensure all the material and human resources necessary for the optimal functioning and continuous improvement of the quality management system, as well as the fulfillment of the objectives established by the Strategic Development Plan institutional 2021 - 2030.

As Rector, I ask the academic community to get involved in maintaining and improving the quality management system, to know and fulfill the requirements in the field of the system, to act continuously to achieve the stated objectives in the field of quality.

This Policy is a public document.

RECTOR

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